

21 January 2008

Vol 15 No.9

Westpac 2008-2

## More jobs offshored... and now employee records to be offshored

Westpac announced last week that jobs in People and Performance will be offshored from Kent Street in Sydney with more jobs in P&P to go.

The 10 positions cut are in Learning and Logistics that is responsible for eAcademy. This means that Genpact in India will be responsible for storing, accessing and updating the personal training profile of every Westpac employee including names, work addresses and training information.

Calls to P&P Connect will be directed through to India.

The employees who are losing their jobs have been asked to train Genpact employees who will replace them.



### Thousands of jobs now In Scope for offshoring

Westpac has said that the only jobs quarantined from offshoring are jobs with direct external customer contact. All other jobs are now in scope. By offshoring department by department Westpac avoids the scrutiny that the announcement of large jobs cuts attract.

***If you work with a computer or a phone, your job could be sent off shore.***

If you are concerned about your job being offshored, discuss this issue in your workplace/team and complete the details below and fax back to the FSU.

**Please tick ✓ the appropriate below.**

We do not support further off shoring/outsourcing of jobs	<input type="checkbox"/>
We do not want our personnel records processed offshore	<input type="checkbox"/>
We will ask our manager/team leader to raise our concerns with their manager	<input type="checkbox"/>
<b>Workplace:</b>	<b>Contact:</b>

**Sign below if you want FSU to raise the issues with Westpac:**

Names:

Signatures:

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

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3. \_\_\_\_\_

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4. \_\_\_\_\_

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**PLEASE FAX BACK TO 02 9273 8280**

**Any queries?** Phone the FSU office on the number below with any questions or concerns you might have.