



# ANZ Collective Agreement Consultation October 2010

Negotiations for a new collective agreement for Group 4, 5 & 6 ANZ employees in Australia have resulted in a proposal being drafted for reference and consultation with FSU members in ANZ.



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## The new Agreement contains changes or new conditions relating to the following:

- Pay (backdated to 24 September 2010) for Group 5 & 6 employees
- Minimum Rates of Pay increases
- Targets/Performance Pay
- Change to hours
- Solve the Problem (Disputes Procedure)
- My Week (Span of Hours)
- Sick Leave
- Annual Leave
- Paid Parental Leave
- Relationship with the FSU
- Offshoring
- Individual Flexibility Arrangements

**It is essential that you familiarize yourself with the detail of the new Agreement and provide your feedback on any areas of concern you may have.**

You can do this by:

- Attending one of the meetings FSU will be holding in your workplace
- Visiting the FSU website where detailed information is available
- Ask your workplace rep for detailed information

**Your feedback is required by Friday 5 November**

Authorised by Leon Carter, National Secretary