



## Has your job changed?

### You are entitled to come back to the job you had before you took parental leave

If you are told that your position no longer exists or are feeling pressured to take a different job, please contact the FSU for support.

### If your job no longer exists or has changed

You need to be offered a suitable available job that:

- You are qualified and suited to work in
- Is nearest to your old job in pay and status

If your job doesn't exist anymore when you have come back from parental leave, this may mean a redundancy has taken place. Contact FSU to assist you through this process.

### If a major change happens to your job whilst you are on parental leave

Your employer needs to take all reasonable steps to give you information about and an opportunity to discuss decisions that affect the status, pay and location of your job.

*This page contains general information. If you would like specific advice on your circumstances, please contact FSU on 1300 366 378.*