



Application for FSU Membership

Finance Sector Union of Australia

HOW TO COMPLETE THIS FORM

July 2011

PLEASE PRINT CLEARLY - If you have any questions please call 1300 366 378

1. Fill in your personal details in Section A.
2. All applicants must sign Section B.
3. All applicants complete and sign Section C choosing your preferred payment method.
4. Return this form by fax to 1300 307 943 or mail to: Finance Sector Union, Reply Paid 9893, in the capital city of your state (no postage stamp required!)

Introduced by:

FSU OFFICE USE ONLY

Date processed

Membership No.

A YOUR DETAILS

NAME

Title	Surname	Given name	Preferred name	Date of birth
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EMAIL

Home	Work
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PHONE

Home	Work	Mobile
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HOME ADDRESS

Street	Suburb	State	Postcode
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WORK DETAILS

Employer name	Department/Branch
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JOB DETAILS

Job title	Job grade	Date joined employer
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WORK ADDRESS

Level/Street	Suburb	State	Postcode
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EMPLOYMENT BASIS *(please tick the appropriate rate below)*

- 30 hours or more per week** **\$20.74 per fortnight *** (incl. GST) \$44.94 per month \$134.81 per quarter \$269.62 per half-year \$539.24 per annum
- 21 hours to less than 30 hours per week** **\$15.74 per fortnight *** (incl. GST) \$34.10 per month \$102.31 per quarter \$204.62 per half-year \$409.24 per annum
- Less than 21 hours per week** **\$10.69 per fortnight *** (incl. GST) \$23.16 per month \$69.55 per quarter \$139.10 per half-year \$278.20 per annum
- Traineeship or Supported Wage** (50% of the full rate above if applicable. Please also indicate hours worked by ticking above)

▶ **Traineeship Provider** **Traineeship Finish Date**

Are you Permanent: Yes No Are you Full Time: Yes No * MEMBERSHIP FEES SUBJECT TO CHANGE BY NATIONAL CONFERENCE

B JOIN FSU

The Fair Work (Registered Organisations) Act 2009 requires the Union to inform applicants that the National Conference determines the annual membership subscription rate and may, from time to time, require members to pay a levy or levies not exceeding \$50.00 pa. In accordance with Chapter 6, Part 3, s.174 of the Act, a written notice of resignation from membership of the Union takes effect: (a) where the member ceases to be eligible to become a member of the Union (i) on the day which the (written) notice is received by the Union; or (ii) on the day specified in the notice, which is a day not earlier than the day when the members ceases to be eligible to become a member; whichever is later; or (b) in any other case: at the end of two weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or (ii) on the days specified in the notice; whichever is latter.

If you work in Queensland, you are also eligible for membership of the Finance Sector Union of Australia, Queensland Branch. The following application and resignation details apply to you.

The Queensland Industrial Relations Act 1999 provides that membership of the Finance Sector Union of Australia, Queensland Branch, Industrial Union of Employees, may be terminated if the member duly gives notification in writing of the member's resignation. Resignation will take effect if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time, or otherwise, when the notice is given.

If you work in New South Wales or the Australian Capital Territory, you are also eligible for membership of the Finance Sector Union of Australia, NSW Branch. The following application and resignation details apply to you.

The New South Wales Industrial Relations Act 1996 provides that membership of the Finance Sector Union of Australia, NSW Branch, may be terminated if the member duly gives notification in writing of the member's resignation. Resignation will take effect if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time, or otherwise, when the notice is given.

Members are liable to pay all dues and levies outstanding at the effective date of resignation.

I wish to become a member of the Finance Sector Union of Australia, and the Finance Sector Union of Australia NSW Branch or the Finance Sector Union of Australia Queensland Branch where eligible, and undertake to abide by their Rules.

Signature

Date

C PAYMENT OPTIONS

DIRECT DEBIT REQUEST

Customer's Authority I/We (Surname or Company/Business Name) (Given names or ABN)

authorise the **Finance Sector Union** (the User) (User ID number **032444**) to arrange through BECS for funds to be debited from my/our account at the financial institution identified below and as prescribed below.

This authorisation is to remain in force in accordance with the terms described in the Service Agreement.

I/We understand and acknowledge that:

1. The Financial Institution may, in its absolute discretion, determine the order of priority of the payment by it of any moneys pursuant to this Request or any authority or mandate.
2. The Financial Institution may, in its absolute discretion, at any time by notice in writing to me/us, terminate this Request as to future debits.
3. The User may, by prior arrangement and advice to me/us, vary the amount or frequency of future debits.

Signature

Date

2nd Signature (if required)

Date

(If joint account all signatures may be required)

Details of account to be debited Name of the Financial Institution

Account name

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BSB number

Account number

CREDIT CARD

Credit Card details Mastercard Visa

Card number

Name on card

Expiry date / (Credit Cards are debited on 1st, 8th, 16th or 23rd business day of month)

Signature of cardholder

Frequency: Monthly Quarterly Half Yearly Yearly

JOIN THE FSU

EVERYONE IS BETTER OFF IN A UNION



ABOUT THE FSU?

The Finance Sector Union is the union for Australia's bank, insurance, credit union, superannuation and finance industries.

With over 90 years' experience, the FSU has a proven track record of protecting and improving employment conditions across the industry. Our members know they are not alone when facing an issue at work, or striving for fairer working conditions.



"Joining the union is like putting on a bullet-proof vest. You're more protected in the union than you are out of it."

Yvonne Songer, FSU Rep, BankSA

OUR TRACK RECORD

- FSU responds to over 40,000 calls for advice or assistance, each year.
- We represent thousands of members, individually and collectively.
- We recover millions of dollars in entitlements for members, and win much better conditions by working together.



The FSU was pivotal in achieving a good outcome for me.
Scott Perrett, Westpac

WHAT DOES FSU MEMBERSHIP GIVE YOU?

- expert advice and information on work issues;
- support for you and your colleagues in a dispute;
- representation at an individual, workplace or company level
- negotiation of better pay and conditions;
- access to the FSU Careers Centre, providing career focused education, information and support services to help you take control of your career;
- discounts on everyday goods and services like petrol, groceries, movie tickets and health insurance;
- union membership is tax deductible.

COLLECTIVE BARGAINING

FSU members are in a stronger position to secure higher pay and conditions through collective bargaining. The more workers that are in the union, the better chance they have of getting a good deal.

Employees that are under a union collective agreement earn on average \$100 a week more than other employees.

Union members also get better sick leave and holiday leave entitlements and are more likely to receive long service leave and paid maternity leave.

Union members are better trained, have better working conditions, work fewer hours and have more job security.



"Being involved in enterprise bargaining negotiations has been a great learning experience for me. There has to be a bit of give and take, and we've had to be creative about how we tackle some of the issues so we can make gains, both big and small."

Louise Arnfield, FSU NEC President, CBA

THE BIGGER PICTURE

FSU is committed to building a better finance industry, and uses its influence as a key industry stakeholder to ensure members' voices are heard.

Job security, equal opportunity, rights at work, work/life balance, pay, workloads, skill development, employment trends, restructuring, understaffing, targets, offshoring, changes to legislation, changes to technology, professionalism – in a dynamic industry, the FSU ensures that the issues of importance to members are not overlooked.

FSU makes sure your opinions count and get a hearing in the workplace, at the bargaining table, in the media, across the industry and with all levels of government.

SO?

Because the Finance Sector Union is run by members, for members it is:

- on your side
- looking out for your interests
- bringing people together
- achieving better outcomes for finance workers

That's why, everyone is better off in a union. Join today.



"As a member driven and run union, the FSU is all about making sure that the career choice you have made within the finance industry continues to be sustainable and rewarding into the future."

Paul Ferrari, FSU Rep, NAB



MEMBER BENEFITS LINE 1300 366 378

8am to 6pm EST Monday to Friday www.fsunion.org.au

DIRECT DEBIT REQUEST SERVICE AGREEMENT

OUR COMMITMENT TO YOU ENQUIRIES

This document outlines our service commitment to you, in respect of Direct Debit Request (DDR) arrangements made between the Finance Sector Union of Australia and you. It sets out your rights, our commitment to you and your responsibilities to us together with where you should go for assistance.

INITIAL TERMS OF AGREEMENT

In terms of the Direct Debit Request arrangement made between us and signed by you, we undertake to periodically debit your nominated account for an amount for your union membership subscription.

DRAWING ARRANGEMENTS

The first drawing under this Direct Debit arrangement will occur within 14 days of receipt in our office.

If any drawing falls due on a non business day, it will be debited to your account on the nearest business day to usual drawing days.

We will give you at least 14 days notice through union publications when changes to the initial terms of agreements are made. This will state any other changes to the initial terms, ie. subscription amount.

If your drawing is dishonoured by your financial institution you will be advised by phone or in writing within 7 days of the drawing.

If you wish to discuss any changes to the initial terms, please contact FSU on 1300 366 378 or contact us by email: membership@fsunion.org.au.

YOUR RIGHTS

If you want to make changes to the drawing arrangements, all changes must be advised in writing.

Changes may include:
Altering the schedule, or
Cancelling the DDR or
Suspending the DDR whilst on unpaid leave.

Direct all enquiries to us, rather than to your financial institution, and these should be made at least 7 working days prior to the next scheduled drawing date. All communication addressed to us should include your membership number.

All personal customer information held by us will be kept confidential except that information provided to our financial institution to initiate the drawing to your nominated account.

DISPUTES

If you believe that a drawing has been initiated incorrectly, we encourage you to take the matter up directly with us by contacting FSU on 1300 366 378 or by email: membership@fsunion.org.au.

If you do not receive a satisfactory response from us to your dispute, contact your financial institution which will respond to you with an answer to your claim:

- within 7 business days (for claims lodged within 12 months of the disputed drawing); OR
- within 30 business days (for claims lodged more than 12 months after the disputed drawing).

You will receive a refund of the drawing amount if we cannot substantiate the reason for the drawing.

YOUR COMMITMENT TO US

It is your responsibility to ensure that:

- Your nominated account can accept direct debits (your financial institution can confirm this),
- There is sufficient cleared funds in your nominated account on the drawing date,
- You advise us if the nominated account is transferred or closed, and
- You advise us if you leave the Finance Industry.

Finance Sector Union

Phone: 1300 366 378

Fax: 1300 307 943

Email: membership@fsunion.org.au