A Message from your Local Secretary, Deb Black

“The most important thing you can do to achieve your goals is to make sure that as soon as you set them, you immediately begin to create momentum. The most important rules that I ever adopted to help me in achieving my goals were those I learned from a very successful man who taught me to first write down the goal, and then to never leave the site of setting a goal without first taking some form of positive action toward its attainment.”

Anthony Robbins

I’m sure you’ll all be pleased to know that the “Change the Game” strategic plan for Finance Sector Union is beginning to take on some solid form. Your National Executive delegates met via teleconference and approved the Implementation strategy in September and as an added bonus we recruited fifty nine new members in SA/NT in September and across the country FSU membership grew! Clearly an indication that those of you committed to Change the Game and some who have completed their Activate training are already putting your new attitudes and confidence into action.

Other activities during September included the Organising trip to Alice Springs, a two day Intro Reps course and the Day 2 of Activate training (Advanced Reps) for both new and long term Reps. We were extremely impressed with the input and participation of our Reps and look forward to working with you on members’ behalf. Our Advocates Jason and Justina also did training, a 5 day course which gave them a taste of what it’s like to appear before a Commissioner at Fair Work Australia. During October the usual Spring flu season struck our team and Lorraine took off for a break in India (see article). I was struck with insanity and registered for Ocsober (raising funds for Life Learning) and managed to raise almost $700 for the charity at the expense of depriving my liver of red wine! We hope you enjoy reading the rest of this edition and to share it with your colleagues.

Please ensure you note in your diaries that our Annual General Meeting will be held on Tuesday 22nd November at The Heysen Room, Chifley on South Terrace, 226 South Terrace. Commencing at 5.30pm and including our special guest speaker, whom some of you have seen on the CBA Central South Coast video, NSW/ACT President Lou Arnfield. In addition Industrial Relations Minister Russell Wortley will be attending and I’m sure he would love to hear members’ thoughts on job security in South Australia. This year we encourage each of you to bring a friend to the AGM.

We invite you to keep up to date with activities in the industry by accessing information on the website www.fsunion.org.au.

Remember to let your colleagues know they don’t have to wait for an FSU Organiser to visit their workplace; they can join online at http://www.fsunion.org.au/Join-the-FSU or call 1300 366 378 and join over the phone.

Please feel free to email comments to sant@fsunion.org.au.
For assistance on any matter call Member Rights Centre on 1300 366 378

Speak to your work colleagues and tell them how they can join online!

www.fsunion.org.au

Authorised by Deb Black Local Executive Secretary SA/NT Branch | PH: Member Rights Centre 1300 366 378 | Email: sant@fsunion.org.au
SA/NT LOCAL ENTERPRISE COMMITTEE (LEC) PRESIDENTS

Karen Aldridge, SA/NT Local Executive Council President, CBA SA/NT Local Enterprise Council President
Photographer: Marie Muggivan

Anne O'Connell, WBC SA/NT Local Enterprise Council President, National Enterprise Council President
Photographer: Marie Muggivan

Elli Doolan, NAB SA/NT Local Enterprise Council President, National Executive Council Delegate
Photographer: Marie Muggivan

Mani Malhi, ANZ SA/NT Local Enterprise Council President
Photographer: Marie Muggivan

Tracy Piltz, BSA SA/NT Local Enterprise Council President
Photographer: Marie Muggivan
Lockleys Coffee Morning

A great big thank you to all those Reps and members who joined us at the Lockleys Coffee Morning on 27 October.

The weather was great and we were pleased that Federal Member for Hindmarsh, Steve Georganas took the time to come down and speak to members about what affects them at work and to reinforce his support for reigning in the push to offshore local jobs.

Not only did we serve up 138 coffees, we spoke to 30 non-members and had over 100 people update their details with us.

If you are transitioning over to WBC from HP, please ensure you complete a change of details form (available from your Rep) so that we have your most up to date work email, phone and account details.

Dob in a Bully Day

As part of Safe Work Week the FSU held it’s first “Dob in a Bully” Day on 25 October. It was a great success with over 75 people calling in on the dedicated Bullying hotline.

Bullying can take many forms - from out and out harrassment and abuse through to setting unreasonable targets and unreasonable or excessive supervision.

Further information is available in our Anti- Bullying handbook. If you would like a copy of the handbook, please contact us on 8229 6542 or sant@fsunion.org.au.

If you feel that you are being bullied in the workplace, the FSU can help. Please call us on 1300 366 378 between 8am and 6pm (AEST) to have a confidential discussion with somebody in our Member Rights Centre.
In September we trained up yet another group of enthusiastic FSU Reps at our Introductory Rep course and completed Day 2 Activate (Advanced Rep) Training.

The Rep’s were really excited and motivated and one has even expressed interest in taking on the vacant role of LEC President of the Insurance section!

We are currently putting together a calendar of training dates for 2012.

If you are interested in attending Intro Rep or Activate (Advanced Rep) Training, please contact us on 08 8229 6542 or sant@fsunion.org.au.

We are in the process of re-vamping our SA/NT facebook page.

If you are not currently a “fan” please go to https://www.facebook.com/fsusant and “like” our page.

We’re going to be putting up photos (old and new), upcoming events, interesting links and articles, competitions, upcoming regional visits and anything else that’s relevant to our SA/NT members.

If you have any ideas on what you would like to see on this page or how you think we could improve it, please contact Ellie at ellie.sibbald@fsunion.org.au or 08 8229 6555.
On Friday 21st October the SA/NT FSU branch took part in Loud Shirt Day, raising $55.

Loud Shirt Day is a national fundraising event raising funds to help deaf children. Ninety nine per cent of deaf children can learn to hear and speak with the right help.

For more information about Loud Shirt Day, please visit www.loudshirtday.com.au.

If you are raising money for a charity through a site such as www.everydayhero.com.au/ and would like us to promote it, please contact Ellie on 08 8229 6555 or ellie.sibbald@fsunion.org.au.

SA/NT Finance Sector Union invites you to

Annual General Meeting 2011

With Guest Speaker

Lou Arnfield
CBA National Enterprise Council President

and the announcement of our Rep of the Year!

Date: Tuesday 22nd November, 2011
Time: 5.30pm - 7.00pm
Venue: Heysen Room, Chifley on South Terrace
226 South Terrace Adelaide
Nibbles and drinks provided

RSVP by 11 November 2011 via email: sant@fsunion.org.au or ph: 08 8229 6542

Authorised by Deb Black, Local Executive Secretary Finance Sector Union SA/NT Ph: 08 8229 6542 Fax: 08 8229 6575
Recent data provided by Infochoice has revealed that ME Bank's Super Members Home Loan has maintained a lower interest rate than the standard variable rates of ANZ, CBA, NAB and Westpac every month for the last 10 years.

Since ME Bank was created, our lower home loan rates have helped almost 200,000 industry super fund and union members save thousands in interest and years over the life of their loan.

But this story extends beyond just the savings; our philosophy of consistent, transparent pricing features across our entire range of products and services. It's all about giving members real peace of mind and treating members with the respect they deserve.

ME Bank was created for one reason – to offer members a genuine banking alternative with better banking and better service. This new research confirms ME Bank’s commitment to act in members’ best interests, which is just as strong today as it was a decade ago.

If you'd like to know more please visit mebank.com.au/homeloans.

Things you should know:
Data source: Infochoice. Compares the ME Bank Super Members Home Loan (SMHL) standard variable rate with the standard variable home loan rates of ANZ, NAB, CBA and Westpac on the first day of each month (01/06/01 – 01/06/11). Terms, conditions, fees and charges apply. Applications are subject to credit approval. Members Equity Bank Pty Limited ABN 56 070 887 679 Australian Credit Licence Number 229500.

FSU SA/NT staff gathered recently to celebrate Kerridyn Stapleton’s 22 years with the Finance Sector Union.

Kerridyn initially joined the ABEU (Australian Bank Employees Union) in May 1989 and has held a number of roles over the years including Organiser, Training Officer, Co-ordinator and is currently the Director of Campaigning and Organising.

Prior to joining the ABEU Kerridyn was involved with the union through her work on the branch Committee of Management.

We are extremely privileged to have somebody with Kerridyn’s experience on board and truly appreciate how generous she is with her knowledge.
Congratulations Anne!

Congratulations to SA/NT WBC LEC President and National Enterprise Council President Anne O’Connell for winning gold with her netball team The Adelaide Wildcats at the 13th Australian Masters Games!

The 13th Australian Masters Games was held in Adelaide from October 7 to 16 and saw over 8000 people from all over the country compete in 52 different sports.

Centralised Sites Competition

If you work at one of our centralised sites (Westpac Bedford Park, Westpac Lockleys, HP Lockleys or BT Bedford Park) you have the opportunity of winning an iPad 2!

Simply refer a workmate to join the FSU and you go in to the draw to win. The more members you join up, the more entries you get into the competition.

How can your workmates join?


* Over the phone by calling 1300 366 378.

* By completing the application form available from http://www.fsunion.org.au/Join-the-FSU/Become-a-Member/default.aspx and faxing it to 08 8229 6575 or posting it to: FSU Reply Paid GPO Box 9893, Adelaide SA 5001

Don’t forget to make sure they put their name in the “Introduced by” field! Terms and conditions are available from the FSU website or on the posters in your workplace.
Corbett National Park. Thank goodness we’re up high as recent tiger attacks in the jungle prevented us from a park safari.

The walk was still exciting and a bit safer on the back of an elephant.

Agra. My friend Johanna and I in front of Taj Mahal. It truly is stunning!

No, it’s not a backdrop - it’s the real thing!

Jaipur - we’re getting cosy with the guards at the Jaipur museum.

Jaipur - showing that I’m multiskilled. Doing a fabric print with the help from a friend.

This region is well renowned for its hand printed fabrics and hand made rugs and carpets.

PS Anybody who doesn’t think that Unions are important or that they do anything should visit India and see the working conditions (or lack thereof) they endure. OHS nightmares have to be seen to be believed!