



# Suncorp Agreement Claim

SUNCORP PROMINA GROUP FSU ENTERPRISE AGREEMENT 2010

## 1. Pay

- a. Guaranteed annual increases that keep ahead of the cost of living, that keep up with community standards and that reward performance.
- b. Improvements to Employer Superannuation Contributions and choice to include default industry fund.
- c. Pay Equity.

## 2. Work Life Balance

- a. Mutually Agreed, Fair and Achievable workloads and targets.
- b. Ensure adequate staffing levels (including relief staff).
- c. Improve loadings for working ordinary hours on weekends.

- d. Flexible work and leave arrangements to assist with caring responsibilities and transition to retirement.
- e. Improvements to Paid Parental Leave and the statutory scheme in addition to Employer entitlement. Payment of superannuation on all paid leave.
- f. All hours in addition to standard hours paid at overtime rates.
- g. Overtime caps increased and indexed over life of Agreement.

## 3. Job Security

- a. Genuine consultation and consideration during workplace change.
- b. Improve redeployment and retrenchment and retraining arrangements.

## 4. Protect current entitlements

- a. Roll over the best into the new Agreement.
- b. Include relevant entitlements contained in policy.
- c. Include relevant provisions contained in Awards.

## 5. Sustainability

- a. Encourage a culture of environmental sustainability and an understanding of ecological issues.

## 6. Union rights

- a. Improved rights for FSU representatives in the workplace.

## 7. Agreed use of electronic facilities

- a. Personal use and monitoring.

## 8. Dispute Settlement Procedures

- a. An independent umpire to settle difficult disputes.

