

Date:

To: The Manager
Westpac Banking Corporation
Branch / Team

Dear,

We are writing to you in accordance with the Dispute Settlement Procedure in the Westpac Group Enterprise Agreement 2010.

We are concerned that the performance objectives set for the current period are unfair and unreasonable. Specifically we believe that the following objectives should be amended:

- 1.
- 2.
- 3.

The reasons for this request include but are not limited to the fact that these targets are not fair as required by clause 36 of the Westpac Enterprise Agreement. As a result we are concerned that these objectives will unfairly restrict our capacity to earn performance related pay increases and failure to reach these objectives could lead to performance management.

We request that our objectives be suspended until new objectives are established. We would appreciate your written response to this request within 5 working days.

Yours faithfully,

Name and Position of employees signing the letter: