

# What do you think of **PAY @ IAG?**



The FSU receives regular queries from IAG staff regarding the pay review system. Many feel that it doesn't provide for adequate pay increases, lacks transparency or simply doesn't make sense.

## Is it time for a new pay system?

To change the pay system would require changes to the IAG Enterprise Agreement. With the support of members we aim to make the pay system fairer, by completing this short survey you'll help ensure that the changes we campaign for are the changes people want.

### 1. How would you describe the current pay system at IAG? (Tick the relevant boxes)

- Delivers above market rates pay for my job
- It is fair, I get paid about the market average
- Don't know, not sure
- Lacks transparency – I'm not sure how my pay rate is worked out
- Doesn't reward me fairly for the job I do

### 2. What changes would you like to see to the IAG pay system? (Tick the relevant boxes)

- Guaranteed annual pay increases to keep in touch with the cost of living
- Guaranteed reward for good performance
- Greater transparency – clearer information on how pay increases are worked out
- No change, it's good as it is
- Other, please state: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### 3. Please provide any other comments about pay and reward at IAG:

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#### Your Details (will be kept strictly confidential)

Name \_\_\_\_\_

Section \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

- Tick this box if you'd like to talk with other IAG staff and the FSU about how we can get a better pay system at IAG.

**Return to your local FSU Rep  
or fax back to the FSU on  
(02) 9273 8280.**

