

# Fact Sheet

## Pre-Existing Industrial Issues

The Finance Sector Union of Australia believes that all persons employed in the finance industry should be members of the FSU.

By taking out membership, workers in the finance industry assert their commitment to deal with industrial issues collectively and by joining together through the union, workers in the industry gain a voice that has the potential to balance the power of finance sector employers.

Despite the FSU's belief that all finance sector workers should be members, there are finance sector workers who choose not to join the union, or seek to join only when they require assistance.

The FSU has developed this policy to deal with the range of situations that occur when non members or members who have joined with existing industrial issues approach the union seeking assistance.

### Joining With An Existing Industrial Issue

Non members must join or become financial before the union will consider assisting them with an issue.

When a member has joined the union with an existing industrial issue they shall normally receive no representation in relation to that issue only. The member will be entitled to access all union benefits in relation to all other matters or circumstances. The only exceptions to this provision are detailed below.

The FSU acknowledges that there may be occasions where the union will decide to assist a member who has joined with an existing industrial issue.

In such cases the decision as to whether to represent the member shall be at the discretion of the FSU.

Where the FSU determines that the member shall receive union representation and/or support then in most cases a service fee will apply, usually equivalent to 6 months or 12 months of the relevant FSU membership subscription fee.

To discuss this policy or the benefits of joining FSU, please contact the Member Rights Centre on: 1300 366 378.