

# Investigations



## You have rights during interviews

Before answering any questions from your employer, it is important for you to ask the employer the purpose of any interview. Until you know why the questions are being asked you are unable to know whether you should answer those questions.

If you believe that you may incriminate yourself, or are uncertain on whether your answers to questions by the employer will incriminate you, you should refuse to answer such questions until advice has been obtained from the Union or your solicitor.

The contents of any statements provided to the employer may be used as evidence against you or others.

Answer questions that relate only to your employment and you should not sign any statement prepared by the employer without first obtaining advice from the Union or your solicitor.

An interview can only be recorded with the consent of the person being interviewed. You have the right to seek a written transcript in preference to a taped interview.



**Advice | Support | Representation:**  
**1300 366 378**

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