

ENTERPRISE BARGAINING 2019

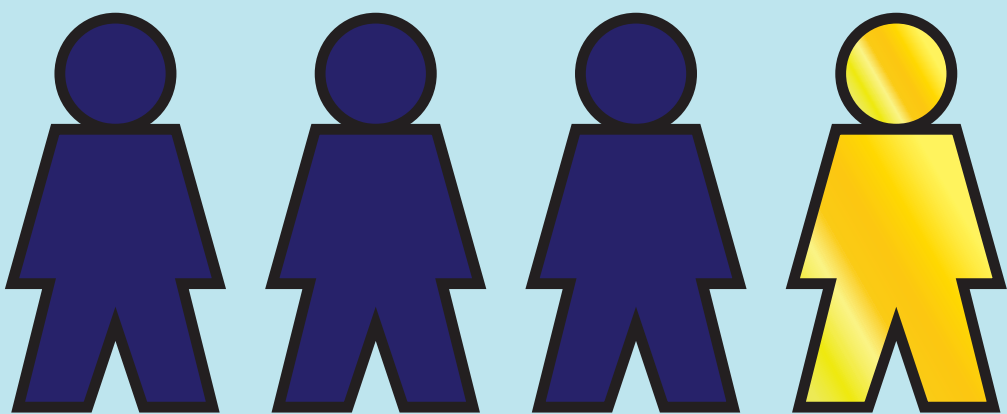
Fair Pay, Secure Jobs, Rights at Work

Is NAB's pay model working for you?



More than
1 in 3

Group 3+4 employees
don't get an annual pay rise.*



3 out of 4

Group 3+4 employees are paid in the
bottom quartile of their pay range.**

*Source: NAB Annual Reporting 2019, ** Source: NAB Annual Reporting 2018

Here's what members are saying:

"It's extremely difficult to get a pay rise despite having a good performance."

"There are no yearly pay raises. You need to get a promotion to get a decent pay rise. But a promotion means more responsibilities, so is it really a pay rise?"

"Group 3 employees do not have regular pay rises or RDOs which means sometimes the Group 2s that we manage actually earn more and have a better work/life balance."



"It's time to fix pay! Join with me today at fsunion.org.au/join"

Paul Ferrari, Union Bargaining Rep