

Allowances

There are a number of allowances staff may be eligible for in certain circumstances. Check with your FSU organiser if you believe you may qualify. Some examples of these allowances are listed below.

The rates for the allowances payable under this clause are set out in the Enterprise Agreement

Meal Allowance - Div B, clause 14.2

A meal allowance will be paid to an employee who works overtime and in excess of 9 ½ hours (excluding meal breaks) on any day/shift, or overtime and in excess of 5 1/2 hours on a weekend or public holiday.

Skill Utilisation Loading- Div B, clause 14.4

An employee within general classification grades GC1, GC2 or GC3 who acquires the skills necessary to undertake duties at the next highest classification, on fully sustainable basis, will be paid a loading based on 25 % of the difference between base to base rates.

This arrangement takes the place of all formal higher duty arrangements within the general classification grades and all employees of that status may be requested to perform any functions within the general classification ranks on a flexible basis, to suit CBA's operational needs.

Relieving Allowance Div-B, 14.5

An annual relieving allowance will be paid to an employee while serving as a member of a recognised relieving staff and who is carrying out relieving duties.

An employee who is not a member of a recognised relieving staff but is required to perform a relief away from his or her normal workplace for eight or more consecutive weeks will be entitled to payment of a pro rata allowance for the time of the relief.

Interpreter Allowance Div B, clause 14.7

An employee required to use skills in a language other than English in the course of his or her daily duties will be entitled to payment of the interpreter allowance for that week.

Payment of interpreter allowance in any one week will be subject to the employee using his or her linguistic skills for a minimum of 5 hours in that week. This requirement will be reduced by one hour for each day's absence on an ROO, paid Personal Illness/Carers Leave, paid special leave or public/bank holiday.

Payment of interpreter allowance will continue during annual leave where an employee was entitled to receive the allowance on a regular basis throughout the year.

Car Allowance Div b, clause 14.9

When an employee is authorised by CBA to use his or her own car on CBA business he or she will be paid one of the car allowance rates prescribed in clause schedule D of the Enterprise Agreement. Car allowance covers all costs including "wear and tear" and the employee carries all risks (including third party).

Employees entitled under this Agreement to payment of car allowance for driving their car to and from work, will be entitled to the relevant car allowance rates prescribed in Schedule D.

