



## Big business and the Morrison Government want to cut your wages and rights at work



The Morrison Government wants to rush through laws to cut your rights at work.

These laws will hurt all workers, including the working people who have got our country through the pandemic.

We must not forget the debt owed to the essential workers of our country.

Working people sacrificed so much in 2020:

- Millions lost their jobs,
- Millions lost hours and had their income slashed,
- Many have exhausted all their paid leave,
- 3.3 million people had to raid their super.

### We do not deserve cuts to our pay and rights

Meanwhile, even during a pandemic, big business profits continue to rise, executives keep paying themselves big bonuses, the jobs that have come back are casual and wage growth is near an all-time low.

Instead of supporting the workers of Australia, the Government wants new laws that will hurt us.

Hurting workers will hurt our economic recovery. Less money and confidence for working people extends the same for local businesses.

### Morrison's proposed laws will:

- Allow employers to cut your pay,
- Take rights off casual and part-time workers and allow employers to further casualise jobs,
- Give employers even more power,
- These laws will leave workers worse off and must be stopped.



### Email an MP/Senator

These Senators can stop the anti-worker Omnibus Bill: **Jacqui Lambie, Malcolm Roberts, Pauline Hanson, Stirling Griff and Rex Patrick.**

Tell them to vote NO in the Senate [here](#).

### We're for the workers

- ✘ The Morrison government promised that workers would not be worse off but they have broken that promise,
- ✘ Workers will be worse off with cuts to take home pay and conditions and less rights and job security,
- ✘ The proposed laws will tip the balance even further in favour of big business,
- ✘ Hurting workers will hurt the economy.

# What are we trying to stop?



## Casuals will be worse off with fewer rights

- Casuals have won rights and protections in courts, this law takes these rights away,
- Unions have recently won protections to stop permanent jobs being casualised, this law takes these protections away,
- Employers will have power to define any job as casual through individual employment contracts,
- Proposals for casuals to convert to permanent work are very easy for employers to avoid,
- 2020 showed us that too many casual jobs with very few rights for workers is a weakness for our country. Instead of fixing this, these laws will make the problem worse.



## Part time workers will be turned into cut-rate casuals

- Part time workers will have their pay cut, losing their right to overtime pay,
- Part time workers will be treated like casuals but without the usual casual loading,
- Part time workers will lose certainty and predictability of rosters and pay,

*This will first apply in 12 awards including retail, hospitality, and fast food but can be extended everywhere.*



## Enterprise Bargaining protections will be wiped out

- Employers will no longer need to give workers all the facts about a new Enterprise Agreement,
- Removes most of the safeguards that ensure agreements are fair and workers are better off,
- Severely limits the role of the Fair Work Commission protecting workers,
- Allows agreements to leave workers worse off and cut wages below even the award minimum.



## Bosses will get a get-out-of-jail free card for wage theft

- Wipes out strong laws that would put wage thieves in jail.



## Construction workers will lose rights

- Workers on big building projects can be denied any say over their wages or rights,
- Multinationals will be able to dictate pay and workplace rights to Australian workers, this is exactly what the big mining companies and developers have demanded,
- If workers on these projects have a problem and a multinational refuses to fix it, the workers can't ask the independent umpire to fix it and they face huge fines if they stop work.



## Retail and hospitality workers will lose rights

- Employers will be able to direct workers to perform duties that are not part of their usual work,
- Employers will be able to direct workers to work at different locations,
- The Fair Work Commission will no longer be able to stop employers making unreasonable demands,

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