

Great Southern Bank EA2021

FSU Log of Claims

Rewarding our Contribution

- Staff to receive a guaranteed pay increase that reflects the valuable contribution made through the difficulties of 2020.
- Based on the principles of staying ahead of the cost of living providing a genuine pay increase.
- Superannuation contributions of 15%.
- Uncapped superannuation payments on periods of unpaid Parental Leave.
- A just transition away from the STI scheme.

Working from Home Rights

- Work from Home option be made available to employees
- Flexible work arrangements must be based on employee choice and control.
- Employees must have a right to disconnect from work.
- Workers must not be encouraged or rewarded for being constantly connected.
- Working from home should not lead to cost shifting from employers to workers
- Privacy and fundamental rights must be respected

Progressive Workplace

- Paid Domestic and Family Violence (DV) leave be extended to employees assisting/caring for immediate family member or member of their household who is a victim to DV.
- A clause that ensures that all staff are able to access and utilise TOIL.
- No forced redundancy for the life of the Agreement.
- A clause that ensures workloads are reasonable and achievable and that staffing level in each work location are appropriate.

Communication and Work Life Balance

- A genuine process for consultation that allows employees to influence the outcome of a change prior to a final decision being made. That takes into consideration the health and safety impact on staff and the measures to mitigate against those.
- A Joint Union and Management Consultative Committee to facilitate communication and information sharing as well as have oversight of the implementation and management of issues arising over the life of the agreement.
- A simpler dispute resolution procedure.

Miscellaneous

- Review of agreement to ensure it is compliant with the relevant legislation
- FSU will continue to seek feedback and input from members.
- We reserve the right to raise additional claims during bargaining.