

# Top 5 reasons your colleagues should vote



Find out what else is at risk in NAB's proposal

# NO!

## 1 It's a pay cut in the middle of a cost-of-living crisis

The cost of everyday goods and essentials is going up, inflation is at its highest point in thirty years, currently at 7.3% and expected to go higher. NAB's proposal fails to keep pace with inflation and will result in an effective cut in your real wages. Our budgets will be stretched thinner as we pay more on bills and everyday goods, leaving us with less every fortnight.

## 2 Cuts to long-standing conditions

NAB's proposal removes and undermines long-standing, hard-won conditions secured by Union members. RDOs, Annual Leave Loading, Higher Duties, District Allowances, Premium Rates are all at risk through NAB's proposal. These are important entitlements that make it easier to strike a balance between work and life.

## 3 We'll be working longer, harder and for less

NAB's proposal ignores the chronic understaffing in branches, Business Bank, and all other business units. There will be no change to the excessive hours of work required by people working in Groups 3 and above. The FSU tabled real reform proposals to fix this issue - we need to bring NAB back to the table to adopt them.

## 4 We can achieve a good deal

NAB announced a record multi-billion dollar profit this financial year. Our claims throughout enterprise bargaining have been reasonable and affordable.

NAB has walked away from these negotiations. By working together and voting NO, we can bring NAB back to the table to secure a fair agreement.

## 5 We deserve better

Throughout the COVID-19 pandemic we consistently stepped up to support our community and keep NAB operating. Our work has achieved record profits and strong returns to shareholders. Our Executives have received significant bonuses and the CEO has received a 130% increase to his pay. We deserve to be treated with dignity and respect at work and in our pay.