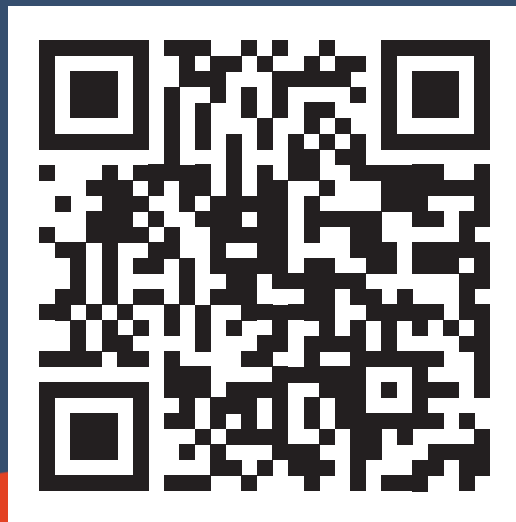


NAB'S EA PROPOSAL 2022
GOOD FOR PROFITS, TERRIBLE FOR STAFF

Why we
must
vote

NO!



See what's really
wrong with NAB's
proposal



Enough is **ENOUGH**
We must vote NO



**Finance
Sector Union**

www.fsunion.org.au

Authorised by Julia Angrisano,
FSU National Secretary
1/341 Queen St Melbourne, VIC, 3000



What's wrong with NAB's proposal?

It's a real wage cut to our **Pay**

It's the same excessive **Workloads and Hours of Work**

It's introducing NAB's impracticable **You Leave**

It's grandfathering our **RDOs**

It's removing our **Annual leave loading**

It's reducing entitlements via
annualising salaries in **Group 2 Tech/Ops roles**

It's increasing the **Span of our working hours**

It's converting **Notice periods**

It's only just keeping pace on **Parental Leave**

It's directing us to take more **Long Service Leave**

It's reducing our **Annual Leave Accrual**

It's diminishing our **Penalty rates and Premium rates**

It's only meeting the minimum
requirement on **Shift Penalty increases**

It's harder to earn **Higher Duties**

It's removing entitlements to **District Allowance, Relief Allowance &
Special Duties**

It's behind industry best practice on **Outside of EA Gender Affirmation Leave**

**Scan here to see why NAB's offer is terrible
for employees:**



**Enough is
ENOUGH**

We must vote NO!