

NAB'S EA PROPOSAL 2022

Why we must
vote NO

PAY

Groups 1 & 2

- **Below inflation** pay adjustments in 2023 & 2024.
- Introduction of **arbitrary \$100k division** of pay outcomes

Groups 3, 4, 5 & 6

- **No guaranteed pay adjustments** in the EA
- Maintaining the **subjective end of year review process**
- **No commitment to pool funding** in 2024
- Pool allocation decisions complicated by **attempting to address systemic issues**, like closing the gender pay gap
- **One-off, unenforceable, below inflation** adjustment, outside of the EA, for those on salaries under 165k

NAB's proposal will result in compounding real-world pay cuts during a cost-of-living crisis with inflation now expected to reach above 7%.

Commit to Vote No for a fairer pay deal.



Find out what else is at risk in NAB's proposal



Finance
Sector Union

www.fsunion.org.au

Authorised by Julia Angrisano, FSU National Secretary,
1/341 Queen St Melbourne, VIC, 3000

Enough is ENOUGH

