

WE NEED A DIGITAL JUST TRANSITION

Artificial intelligence is widely used in the Australian finance sector and is transforming the way we work.

The FSU is building a new way forward that centres our voice in the conversation and secures a fair deal for us as we transition into a new digital economy.

The four pillars of a digital just transition

Consultation

We must be consulted at all phases of AI development, including when generating ideas and during development, testing and implementation of new technologies.

Employers must tell us how they intend to use AI and for what purposes.

Our voices must be heard.

Education

The jobs of the future are here now.

Employers must provide pathways for us to build the skills, qualifications and experience to move into digital economy roles.

This education must be funded by employers and guided by our choices on the future of our careers.

Data security and surveillance

We must have laws to control who has access to our personal data, where it is stored, and how it is being used.

Workplace surveillance must only be used to keep us safe and where the law requires it.

Redundancy

When our roles are displaced by AI, we must have adequate time to find redeployment opportunities or to retrain for the next phase of our career.

When our employers implement new technologies that will replace our jobs, they must be responsible for continuing to pay us while we retrain for our next role.



Join our campaign and help shape the future of AI in finance workplaces



Finance Sector Union

GOVERNMENT TO DO

- **Create rights on consultation, education, data security and redundancy in the Fair Work Act.**
- **Create new laws to require AI Implementation Agreements:** Employers should reach agreements with staff and unions before introducing new technologies to ensure job security, skills development, transparency, privacy protections and data use protections.
- **Establish an AI act and AI authority:** Create an AI act and a well-resourced regulator to address AI risks and protect against bad-faith uses of AI technology.
- Fix privacy laws so our personal information at work is protected.
- Stand up to big business to protect our job security and make sure AI works for everyone in our community.

EMPLOYER TO DO

- Respect us and listen to our voices – consult with us genuinely before, during and after the implementation of new technologies.
- Create a roadmap that allows us to retrain, develop new skills and obtain the qualifications we need to move into the jobs of the future.
- Protect our data – tell us how our data is being used and only share it for our benefit and as far as the law requires.



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