

Julia Angrisano  
National Secretary  
Finance Sector Union  
Level 13, 380 La Trobe Street  
Melbourne, VIC, 3000

15 April 2026

Dear Julia,

**RE: Suspension of office attendance requirements**

Thank you for your letter dated 23 March 2026, requesting for Australian Retirement Trust to immediately suspend any office attendance requirements in light of ongoing cost of living pressures.

The vast majority of ART's team members are covered by the *Australian Retirement Trust Enterprise Agreement 2022*, which provides that ART will not mandate fund-wide office attendance.

Further to this, most of our team members are based in South East Queensland and have the benefit of 50 cent public transport fares. Having said this, I recognise that public transport is not a practical solution for every team member working in Southeast Queensland, and these 50 cent fares are not available to our team members who work in other parts of the country.

In the event that our team members are unable to commute to the office due to rising fuel (and other costs), we encourage them to speak with their leader about their situation and any accommodations they are seeking.

My leadership team and I will continue to monitor the situation, and I will reconnect with the FSU if ART begins to consider making any material changes to our office attendance arrangements.

Thank you again for making contact on this important issue. I appreciate the FSU's ongoing efforts to promote flexibility for team members at ART.

Yours sincerely,



**Kathy Vincent**  
Chief Executive Officer