

From: Brown, Keiran (Allianz Australia Insurance Ltd.) [REDACTED]
Sent: Wednesday, April 1, 2026 3:13 PM
To: Gallen, Ben [REDACTED]
Subject: Allianz Response to FSU Office Attendance Requirements Letter

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Afternoon Ben,

Thank you for your correspondence from the FSU on 23 March 26. We appreciate the opportunity to address the matters raised, especially given the ongoing challenges in the current global and economic environment.

We recognise that the rising cost of living, including increased fuel prices, is having a real impact on many people. Everyone's circumstances are unique, and these pressures can affect each of us in different ways. In light of this, while we are not implementing an organisational-wide work-from-home mandate at this time, we remain committed to supporting our people wherever possible.

We continue to encourage everyone to have open conversations with their leaders about any challenges they may be facing or flexibility they might need, particularly in this fuel-constrained environment. Our leaders are empowered to listen, carefully consider individual situations, and work with their teams to explore flexible options where feasible, balancing both personal needs and the requirements of the business.

If you have any further questions or would like to discuss this further, please don't hesitate to reach out.

Thanks
Keiran

Keiran Brown
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