

From: [Damian Wills](#)
To: [O'Toole, Kat](#)
Cc: [Lisa Cumberland](#); [McPherson, Nicole](#); [Petratos, Sarah](#)
Subject: RE: Suspension of office attendance requirements
Date: Wednesday, 25 March 2026 10:00:15 PM
Attachments: [image004.png](#)
[image005.png](#)
[image006.gif](#)
[image007.jpg](#)

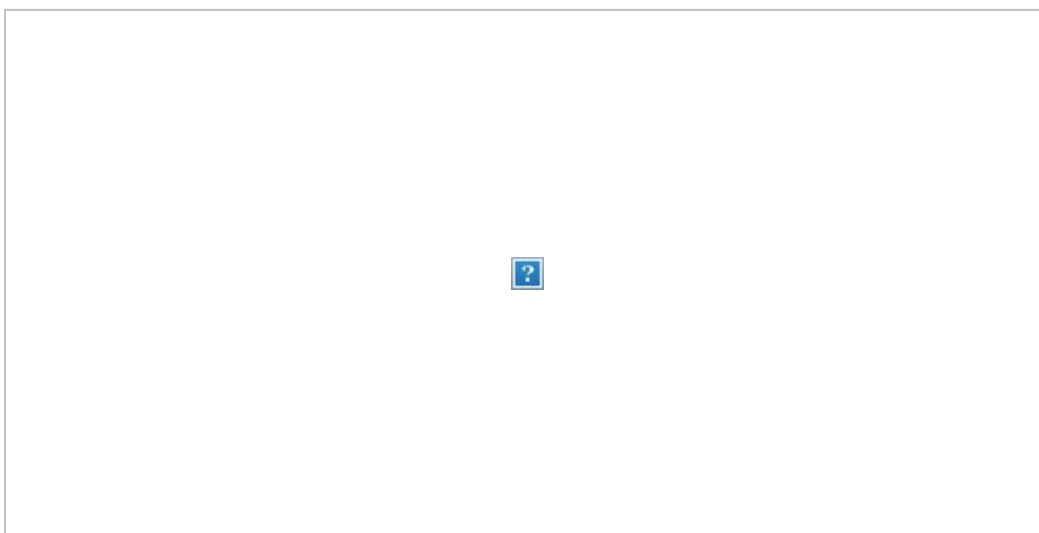
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Hi Kat, thanks for your letter. We are alive to this issue and monitoring duration closely. BUSSQ already provides our 48 staff with considerable flexibility around working arrangements, with full time staff able to work from home 2 days a week, or more on request as needed. We also provide free parking on site to all staff who drive, and some catch public transport. We also pay our staff properly and have no employees on minimum wage and pay 15% super to all. We work collaboratively with staff at all times to hear their needs and accommodate them appropriately. We are lucky to have a great group of people who we really value and care about. I have always valued work from home for employees as a CEO as we have proven it's productive. I know not all employers are like us so appreciate your letter.

Any staff requiring assistance financially due to any oppressive immediate cost of living increases would be accommodated as needed, and we would support them through WFH or other measures. We treat people like family and adults at BUSSQ, if only more employers did this.

Thanks

Damian Wills
CEO



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