



26 March 2026

Julia Angrisano
National Secretary
Finance Sector Union
Level 13, 380 La Trobe Street
Melbourne VIC 3000



**VIC and
National Office**
L22, 130 Lonsdale St
Melbourne 3000



PO Box 24231
MELBOURNE VIC 3001

Dear Julia

Thank you for your correspondence regarding the suspension of office attendance.

At Cbus, our focus remains on staying closely connected to our people and taking a considered approach to how work is performed across the Fund. This includes understanding the nature of the work, role requirements, individual circumstances, and what enables teams to perform effectively while continuing to meet our obligations to members.

We will continue to apply the flexibility arrangements currently provided for under our Enterprise Agreement. These arrangements are well established at Cbus and form an important part of how we support our workforce in a way that is fair, consistent and practical.

As circumstances continue to evolve, we will keep the position under review. This will include consideration of the broader operating environment and relevant government settings, alongside our obligations, our culture, and the needs of our people. Any changes would be approached carefully and thoughtfully.

We thank the FSU for its ongoing engagement and constructive approach, and we remain committed to continuing dialogue and engagement as these matters progress.

Yours sincerely

Kristian Fok
Chief Executive Officer

ACT

2 Badham St
Dickson 2602

NSW

L25, 44 Market St
Sydney 2000

NT

1/29 Daly St
Darwin 0800

QLD

L6 300 Adelaide St
Brisbane 4000

NORTH QLD

Unit 2,
31 Thuringowa Dr
Kirwan 4817

SA

Level 16,
83 Pirie St
Adelaide 5000

TAS

PO Box 2001
North Hobart 7002

WA

L1, 82 Royal St
East Perth 6004