

**From:** [Natalie Strickland](#)  
**To:** [O'Toole, Kat](#); [David Elia](#)  
**Cc:** [McPherson, Nicole](#); [Petratos, Sarah](#)  
**Subject:** RE: Suspension of office attendance requirements  
**Date:** Wednesday, 1 April 2026 4:38:05 PM  
**Attachments:** [image001.png](#)  
[image002.gif](#)  
[image003.jpg](#)  
[image422033.png](#)  
[image977529.png](#)  
[image392817.png](#)  
[image602335.png](#)  
[image706538.png](#)

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Dear Julia,

Thank you for your letter regarding office attendance requirements in light of the current cost-of-living pressures. We genuinely appreciate the FSU's advocacy on behalf of members and want to acknowledge the financial challenges many of our people are facing, from rising fuel and transport costs to broader household expenses.

We have given careful thought to your request to suspend office attendance requirements. In doing so, we've considered the financial pressures on employees, the operational needs of the business, and the importance of maintaining a consistent and fair approach across teams. We also recognise that many of our colleagues are in member-facing roles where being on-site plays a key role in supporting service delivery and outcomes.

We're also mindful that while some state governments have introduced temporary public transport relief, these measures are not consistent across the country and don't apply to all employees.

Taking all of this into account, we are not proposing to suspend office attendance requirements at this time. That said, we remain attentive to the broader environment and the pressures it places on our people, and we will continue to keep this under review.

We appreciate the FSU raising this matter.

Also, to note – Lewis Tassone has not worked for Hostplus for a number of years, so can you please remove him from your Hostplus distribution list

Many thanks,  
Natalie

**Natalie Strickland**  
Hostplus Chief People Officer

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