

30 March 2026

Julia Angrisano
National Secretary
Finance Sector Union

By email: [REDACTED]

Dear Ms Angrisano,

Re: Rest Office Attendance Requirements

Thank you for your letter of 23 March 2026.

Rest appreciates the challenges that many employees are experiencing in the current economic and geopolitical environment. As a member-focused superannuation fund, we are acutely aware of the impact that global uncertainty, rising living costs and broader financial pressures are having on both our people and our members. Supporting the wellbeing of both groups remains a core priority for Rest.

Rest already operates a hybrid working model that provides employees with the flexibility to work from home regularly, while also enabling meaningful in-person collaboration with their teams and colleagues. Importantly, Rest does not mandate a specific number of days of office attendance. Instead, we encourage an average of two days in the office each week, with leaders and teams determining the arrangements that best support individual needs, team connection and operational priorities.

It is also important to note that many of Rest's members - particularly those working in the retail sector - do not have the option of working remotely. We therefore remain firmly focused on sustaining strong organisational performance, effective collaboration and prudent risk management to help keep investment returns on track and ensure members' retirement savings are protected and responsibly invested in the current global environment.

We remain committed to supporting hybrid work in a way that is supportive, balanced and responsive to differing circumstances across our workforce while ensuring we maintain the capability and operational resilience required to serve our members well.

We will continue to monitor economic conditions closely and consider ways Rest can further support both our employees and our members as circumstances evolve.

Yours sincerely,



Amy Murrell
Chief People Officer