



SUPER
MEMBERS
COUNCIL



25 March 2026

Julia Angrisano
National Secretary
Finance Sector Union

By email: [REDACTED]

Dear Julia,

Thank you for your letter of 23 March 2026 regarding office attendance requirements at Super Members Council.

I recognise that cost-of-living pressures continue to affect many workers across the community, including rising housing and transport costs, and I appreciate the concerns you have raised on behalf of FSU members.

The Super Members Council does not have mandated office attendance. SMC follows a hybrid model, outlined in the SMC Agreement 2025, offering employees flexibility in their work location. Current policies aim to balance this flexibility with the advantages of in-person collaboration and organisational effectiveness.

We remain committed to flexible, practical working practices and to ongoing engagement with employees and their representatives. We will continue to review our workplace settings considering operational needs, staff feedback and external conditions.

I appreciate the matters you have raised and value the opportunity to engage. We will continue to work with our people to ensure our workplace arrangements remain fair, flexible and sustainable.

Yours sincerely,

Misha Schubert
Chief Executive Officer
Super Members Council