

30 March 2026

Ms Julia Angrisano
National Secretary
Financial Sector Union

Delivered via email: [REDACTED]

Dear Julia,

Suspension of office attendance requirement

We received your letter dated 23 March 2026 regarding office attendance requirements and cost of living pressures affecting employees.

After considering your request, UniSuper will continue with its current approach to office attendance and will not be suspending that expectation at this time.

We believe our current settings, of 60% in office requirement, continue to strike an appropriate balance between flexibility for employees and the benefits of working together in person, including collaboration, connection and consistency across teams. UniSuper provides flexibility in a number of practical ways. Employees can access UniSuper's 11 ways to flex and work with their leader on arrangements that support their circumstances while balancing team and business needs.

Secondly, our state offices are centrally located with strong public transport links. Employees also have access to support through our Employee Assistance Program, including Financial Coaching, provided independently through Converge.

We will continue to monitor the situation and any relevant developments, and of course if government provides guidance, we would adhere.

Yours sincerely,



Peter Chun
Chief Executive Officer

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