

FSU settlement position 10 August 2026:

AustralianSuper Enterprise Agreement

Item	FSU settlement position
Redundancies at Christmas	Press our claim for an exclusion of forced retrenchment during December.
Employee data transparency	We press our claim for Employee Data Transparency.
Direction to take leave at Christmas -Notice	We accept the 2 month notice period for a direction to take leave over the Christmas period. We seek a consultation process with Colleagues prior to making the decision to shutdown a team over Christmas.
Pay	All increases back dated to 1 July 2026. Improve offer by .5% in the final year of the agreement. For all Colleagues earning less than \$100,000 or in the Administration Band to have their base annual salary increased by \$1000 back paid to 1 July 2026.
Superannuation	We are amending our position to an increase to employer contributions to 13.5% over the life of the agreement or a waiver of the administration fee for all Colleagues.
Parental leave	We can accept the qualifying period provided that max term colleagues get access to the 8 weeks of parental leave. We press our claim for additional paid parental leave, however reduce our claim to 24 weeks.
Reproductive health leave	Press claim for 5 days of paid reproductive health leave.