Finance Sector Union

Superpartners Enterprise Agreement 2026

FSU Log of Claims

Pay rises and increases to superannuation:

- Pay increases of either 5% per year, or in line with CPI, whichever is greater.
- 1% increase to super contributions, bringing contributions to 14%.
- Increases to allowances.

Leave:

- 12 days of family and domestic violence leave.
- 12 days of reproductive health care leave.
- Cultural leave for Aboriginal and Torres Strait Islander employees.
- Paid parental leave increase from 20 to 26 weeks – with superannuation to be paid on all paid and unpaid parental leave components.
- Increase compassionate leave from two to five days.
- 5 days of disability leave (Including carers).
- 10 days of defence force leave.
- Increase personal leave to 15 days.
- Two days of wellbeing leave.
- Grand final public holiday for Victoria.

Working from home:

A work from home option to be made available to employees based on the following principles:

- Flexible work arrangements must be based on employee choice and control.
- Workers must not be encouraged or rewarded for being constantly connected.
- Working from home should not lead to cost shifting from employers to workers.
- Surveillance and performance monitoring are underpinned by principles of privacy, ethics and transparency.

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Miscellaneous:

- AI and employee data protections.
- 15-minute paid breaks.
- No loss of existing conditions.
- No employees to be forced off the Superpartners Enterprise Agreement when changing roles.
- Union delegate rights.

Retention of existing conditions:

- No grandfathering of conditions for the life of the EA.
- 75 weeks' redundancy.
- Bank holiday for NSW.

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